## SCOTLAND EXCEL PERSON SPECIFICATION

POST: Senior Client Services Specialist

LOCATION: Renfrewshire House, Paisley

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POST ID:

FACTORS	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
EDUCATION/ QUALIFICATION	Educated to HND level or equivalent qualification	Degree level qualification	Application Form/ Interview
RELEVANT EXPERIENCE	Experience of working within a client services or account management environment Experience of researching information and analysing data to develop and present recommendations to clients	Experience of delivering client or account management services to public sector organisations Experience of project planning and management Experience in the effective delivery of services to pre- agreed performance measures Experience of working within a procurement environment	Application Form/ Interview
SPECIAL KNOWLEDGE & SKILLS	Ability to initiate and maintain effective and productive working relationships with customers, colleagues and stakeholders Demonstrable commercial aptitude and ability to deliver results to agreed timescales in a demanding work environment Proven capability and effectiveness in planning and organising workload Experienced communicator with effective all-round presentation skills Well-developed data management and analysis skills	Understanding of current issues, legislation and influences within the procurement community or social housing Understanding of best practice procurement including sustainable procurement	Application Form/ Interview

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PERSONAL FEATURES/ QUALITIES	Professional, highly organised, effective and self- motivating Goal and results orientated		Application Form/ Interview
	Flexible in approach, particularly in relation to work commitments and targets		
	Willing to travel to customer premises and work away from the office as required		
	Able to work effectively on own and also as part of a team		
	Well-developed numeracy, literacy and analytical skills		
CUSTOMER SERVICE EXPERIENCE	Experience of managing stakeholder relationships in the delivery of projects or goals	Experience of stakeholder management in a public sector setting	Application Form/ Interview
	Committed to the provision and ongoing development of excellent customer service		

## Last updated February 2017