



RETROFIT
ACADEMYCIC

BUILDING RETROFIT CAPABILITY AND CAPACITY

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THE
RETROFIT
ACADEMY

“Our vision: a world where every home is warm, healthy and low carbon”

“Our mission: to support the development of 200,000 competent retrofitters by 2030”



Why tackle the retrofit supply chain?



SCALE

27 million homes need to be retrofitted. The government are investing billions of pounds.



TIMESCALES

We have just 28 years to decarbonise our housing stock. Many places have set far more ambitious targets.



CHALLENGE

Our retrofit supply chain is embryonic – much of the funding is unspent because we lack the capacity and capability to deliver.



OUR MISSION

Building Retrofit Capability and Capacity



To build the retrofit army
required to deliver 27 million
domestic retrofits by 2050.



Scaling Up

Securing investment from government, industry and philanthropic sources to help scale up retrofit.

START

Competence and Qualifications

Understanding what makes people and organisations fit for retrofit, we develop the qualifications and content that form the curriculum for retrofit nationwide.



Creating Jobs & Building Supply Chains

Bringing learners and employers together to build careers and supply chains.



Building Local Partnerships

By engaging with LEPs and Skills Agencies nationwide we can identify and harness AEB, ESF and other funding to help the industry upskill.



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Creating Client & Employer Partnerships Nationwide

Aggregated demand from high quality employers who will create jobs for the people we train.



Support & Solve

Showcasing excellence, providing support and guidance, building networks and educating clients.



National Retrofit Database

Identify and analyse existing and new retrofit programmes to build a national picture, from the bottom up.



Quality Assured Training Network

Developing and curating the educational content, supporting training providers to deliver locally as part of the Retrofit Academy training network.

Promoting Careers

Defining career pathways & promoting retrofit careers to school leavers, graduates, NEETs & career switchers.



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EXISTING PROVISION

- Level 2 Award in Understanding Domestic Retrofit
- Level 3 Award in Retrofit Advice
- Level 4 Certificate in Retrofit Assessment
- Level 5 Diploma in Retrofit Coordination and Risk Management
- Fit for Retrofit (Social Housing Organisational Readiness)
- CPD Programme



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NETWORK PARTNERS



FUNDING PARTNERS



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EMPLOYER PARTNERS

National Retrofit Employers' Group

- Leading Tier One Contractors
- Managing Agents
- Utility Companies
- Leading Installers
- DLOs

CLIENT PARTNERS

National Retrofit Clients' Group

- Most engaged social landlords
- Local authorities



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REAL-TIME INTELLIGENCE

- Live data on current and future retrofit projects across the UK
- Tracking and monitoring projects from cradle to grave
- Intelligence on where labour is needed now and next
- Informing where skills investment will result in jobs



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RETROFIT CAREERS PORTAL

- Online Retrofit Careers Portal
- Outlining career pathways in retrofit
- Outreach programme into schools, FE, HE etc.
- Highlighting available funding to gain qualifications
- Promoting employers to their future workforce



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UPSKILLING TRAINING PROVIDERS

- Licensed network
- Train the Trainer programme
- Standardised Assessment
- Learner and tutor support

RETROFIT ACADEMY HUBS



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PROVIDING SUPPORT TO INDUSTRY, CLIENTS AND GOVERNMENT

- Alumni and organisational membership
- Knowledge Base
- Trade show curation
- Retrofit Academy Awards
- Client support programme
- Summits and Best Practice Clubs
- Creating software, tools and resources
- Partnership working with Net Zero Hubs and central government



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SUPPORTING COMPETENCE

- Connecting employers and employees
- Supporting ongoing career development
- Helping employers to build competence



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DELIVERING PROJECTS WITH IMPACT

- Community Renewal Fund
- Shared Prosperity Fund
- DfE Skills Bootcamps
- Local Projects, National Impact



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